



United States Department of State
Office of Civil Rights
Washington, DC 20520

**NOTICE TO EMPLOYEES
POSTED BY THE ORDER OF THE U.S. DEPARTMENT OF
STATE'S OFFICE OF CIVIL RIGHTS**

The Department of State's Final Agency Decision dated October 21, 2024, found that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. § 2000e et seq. has occurred at the Bureau of Near Eastern Affairs (hereinafter this facility).

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, DISABILITY, or GENETIC INFORMATION with respect to hiring, firing, promotion, compensation, or other terms, conditions, or privileges of employment.

This facility was found to have engaged in an EEO violation of reprisal which occurred around September 2023. The facility was ordered to pay compensatory damages and post this notice in a prominent area.

This facility will ensure that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all federal equal employment opportunity laws and will not retaliate against employees who file EEO complaints.

This facility will comply with federal law and will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises their right to oppose practices made unlawful by, or who participates in proceedings pursuant to, federal equal employment opportunity law.

Erin M
Barclay

Digitally signed by Erin
M Barclay
Date: 2024.11.19
12:03:34 -05'00'

**Acting Director, Erin M. Barclay
Office of Civil Rights**

Date Posted: November 15, 2024

Posting Expires: November 15, 2025

29 C.F.R. Part 1614

**PLEASE DO NOT REMOVE. BY FEDERAL LAW
THIS NOTICE MUST REMAIN POSTED UNTIL November 15, 2025**